

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig City

147th TESDA BOARD MEETING
26 May 2025, Monday, 1:30 P. M.
TESDA Board Room, 7th Floor,
TESDA Main Building, East Service Road,
Taguig City

Resolution No. 2025 - 06
(Page 1 of 5 pages)

**APPROVING THE IMPLEMENTING GUIDELINES FOR REVIEW AND
ASSESSMENT PROCESSES OF TRAINING REGULATIONS (TR)**

WHEREAS, The Technical Education and Skills Development Authority (TESDA) recognizes the critical need for maintaining the relevance, effectiveness, and efficiency of its Training Regulations (TRs);

WHEREAS, Training Regulations (TRs) are essential documents that set the standards for skills development, assessment, and certification across various occupations and industries. These documents ensure that the workforce receives training that adheres to industry standards, enabling trainees to meet job requirements efficiently;

WHEREAS, by conducting regular and systematic assessments, TESDA ensures that TRs maintain its Suitability, Effectiveness, Recency, and Validity (SERV) as prescribed by TESDA Circular No. 046, s. 2021.

WHEREAS, it is the policy of TESDA to review after three (3) years any Training Regulations (TRs) promulgated by the TESDA Board as outlined in TESDA Circular No. 001, s. 2023;

WHEREAS, there is a need to review the existing Training Regulations to ensure their continuous relevance, effectiveness, and alignment with technological advancements, current industry trends, and evolving practices; recognizing that this review process plays a pivotal role in maintaining the competitiveness of workforce training programs and supporting overall economic growth and development.

WHEREAS, the deactivating and delisting outdated or inactive TRs is crucial in streamlining the regulatory framework and ensuring that only up-to-date and pertinent standards are upheld. The removal of obsolete TRs not only eliminates redundancies but also enhances the focus on developing new qualifications that meet the current and future demands of the labor market.

[Handwritten signatures and initials in blue ink]

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig City

147th TESDA BOARD MEETING
26 May 2025, Monday, 1:30 P. M.
TESDA Board Room, 7th Floor,
TESDA Main Building, East Service Road,
Taguig City

Resolution No. 2025 - 06
(Page 2 of 5 pages)

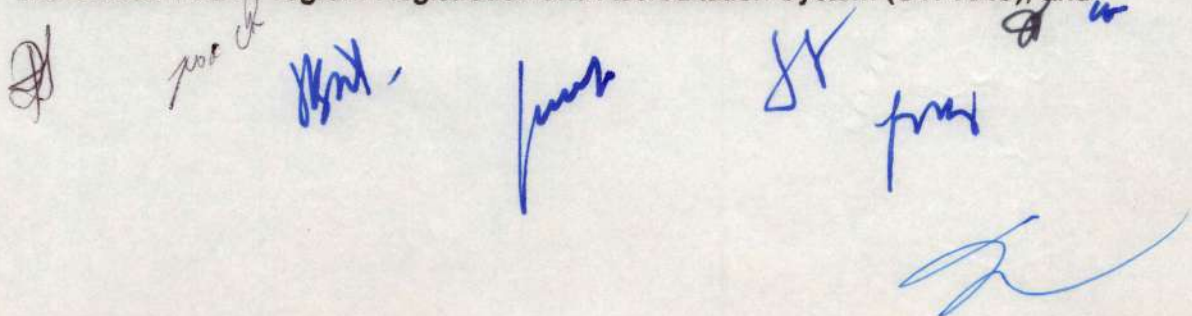
WHEREAS, The External Process utilizes the Training Regulations Review and Assessment Matrix (TRReAM), a structured tool based on the SERV (Suitability, Effectiveness, Recency, Validity) framework, to systematically evaluate the relevance, accuracy, and alignment of Training Regulations with current industry practices and technologies. Through key indicators, TRs are classified as Obsolete/Irrelevant, Full Update, Partial Update, or Maintainable, depending on the extent of required revisions. The outcomes of this assessment are final and conclusive, forming the official basis for decisions on the status and future actions related to the TRs.

WHEREAS, if the representation of required stakeholders is deemed insufficient during the External Process, an internal review and assessment shall be conducted to address any identified gaps. This Internal Process employs the Internal Review and Assessment Matrix (IRAM), determines the status of a Training Regulation as Active, Marginally Active, Partially Inactive, or Inactive.

WHEREAS, an inactive TR that is no longer actively maintained, reviewed or utilized and failed to meet all or majority of requirements is recommended for immediate deactivation.

WHEREAS, the deactivated TR shall remain unutilized during a designated retention period of one (1) year, commencing from the date of deactivation. During this period, the TR will continue to appear on the official TESDA website with a remark indicating its deactivated status. If no Revival Request is received from stakeholders within the retention period, or if any submitted request fails to meet the prescribed requirements, the TR shall be delisted and permanently removed from the official registry upon issuance of the corresponding TESDA Board Resolution.

WHEREAS, the reactivation of a TR shall follow a structured process beginning with the submission of a formal revival request by a well-represented group of stakeholders from relevant industries, associations, or organizations. The request must demonstrate a clear commitment to maintain the TR through regular review and updating, provision of necessary infrastructure, registration of training programs under the Unified TVET Program Registration and Accreditation System (UTPRAS), and



Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig City

147th TESDA BOARD MEETING
26 May 2025, Monday, 1:30 P. M.
TESDA Board Room, 7th Floor,
TESDA Main Building, East Service Road,
Taguig City

Resolution No. 2025 - 06
(Page 3 of 5 pages)

implementation of assessment and certification in accordance with the Philippine TVET Competency Assessment and Certification System (PTCACS);

WHEREAS, during the 177th Standards Setting and Systems Development (SSSD) Committee Meeting held on 23 April 2025, the Committee deliberated upon and agreed to favorably recommend the approval of Implementing Guidelines for Review and Assessment Processes of Training Regulations (TR) which is attached as "Annex A" and made an integral part of this Resolution;

NOW, THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 26 May 2025 at 1:30 p.m. has approved and promulgated the aforementioned implementing guidelines; as herein appended

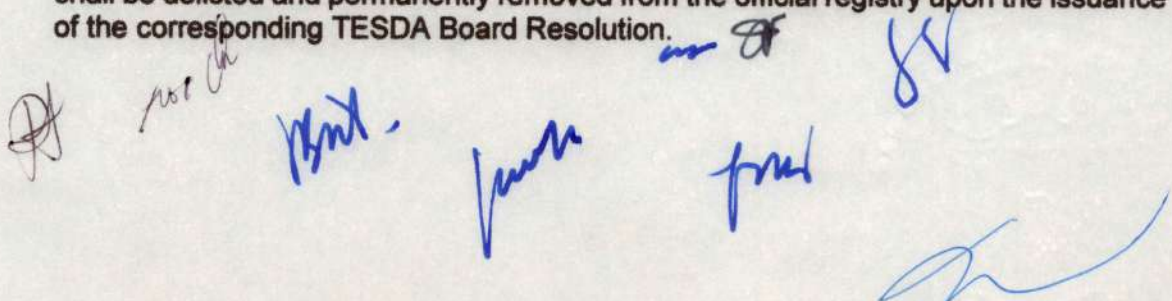
BE IT RESOLVED, FINALLY, that:

(1) The Implementing Guidelines shall serve as the standard reference in determining the status and appropriate course of action for all existing and future Training Regulations (TRs); and that the review process shall be undertaken following an initial evaluation, in accordance with TESDA Circular No. 001, series of 2023 and shall be implemented accordingly.

(2) That a Training Regulation (TR) classified as inactive, defined as no longer actively maintained, reviewed, or utilized, and having failed to meet all or the majority of the prescribed requirements, shall be recommended for immediate deactivation;

(3) That a deactivated TR shall remain unutilized during a designated retention period of one (1) year from the date of deactivation, during which it shall remain visible on the official TESDA website with an annotation indicating its deactivated status;

(4) That if no Revival Request is received from stakeholders within the retention period, or if any submitted request fails to satisfy the prescribed requirements, the TR shall be delisted and permanently removed from the official registry upon the issuance of the corresponding TESDA Board Resolution.



Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig City

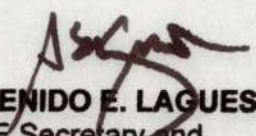
147th TESDA BOARD MEETING
26 May 2025, Monday, 1:30 P. M.
TESDA Board Room, 7th Floor,
TESDA Main Building, East Service Road,
Taguig City

Resolution No. 2025 - 06
(Page 4 of 5 pages)

Adopted this 26th day of May 2025.

Department of Labor and Employment
Office of the Secretary



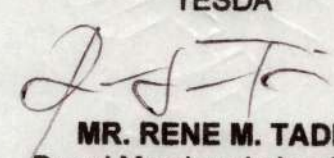

SEC. BIENVENIDO E. LAGUESMA
DOLE Secretary and
TESDA Board Chairperson

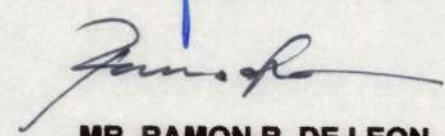

SEC. JUAN EDGARDO M. ANGARA
DepEd Secretary and TESDA Board
Co-Chairperson

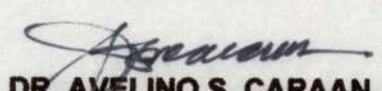

JOSE FRANCISCO "KIKO" B. BENITEZ
Secretary/Director General
TESDA

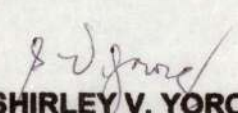


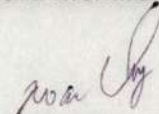

USEC. TEODORO M. GATCHALIAN
Undersecretary, DOST

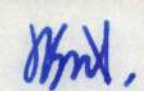

MR. RENE M. TADLE
Board Member, Labor Sector

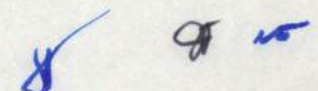

MR. RAMON R. DE LEON
Board Member, Labor Sector


DR. AVELINO S. CARAAN, JR.
Board Member, Labor Sector


MS. SHIRLEY V. YORONG
Board Member, Labor Sector


MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

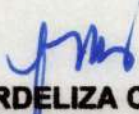

DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

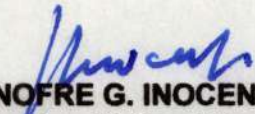



Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig City

147th TESDA BOARD MEETING
26 May 2025, Monday, 1:30 P. M.
TESDA Board Room, 7th Floor,
TESDA Main Building, East Service Road,
Taguig City

Resolution No. 2025 - 06
(Page 5 of 5 pages)


MS. MA. FLORDELIZA CUSI LEONG
Board Member, Employer Sector


FR. ONOFRE G. INOCENCIO, JR.
Board Member, National Association of
Private TVIs Sector


MR. ANTONIO P. BORRAMEO
Board Member, Business and Investment
Sector

Prepared by:


ATTY. JAN MICHAEL P. JARO
Board Secretary VI